



IUPAT DC51

ORGANIZING NEWSLETTER • 2023



STRATEGIC CITY SUMMIT

THE TIME IS NOW

The IUPAT has made a commitment to fighting on behalf of workers across the country and abroad, creating opportunities for sustainable career pathways to lift communities out of poverty and fight against the exploitation of workers in every industry, especially our own. District Council 51 and others from Atlanta, Denver, Houston & Nashville, have created strategic planning around public developments, in efforts to recapture market-share in specific sectors and increase overall membership and opportunities. International support has been tremendous and we look forward to the overall benefit that is felt throughout the DMV area and other cities.

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I hope this message finds you well. Today, I want to emphasize the importance of organizing within the labor movement. Organizing lies at the heart of our mission as a Union, and it is the driving force behind achieving our collective goals and securing higher market share, wages and better working conditions for all.

Organizing empowers workers to come together, speak with a unified voice, and advocate for their rights and interests. Some key reasons why organizing is absolutely necessary in the labor movement:

- **Strength in Unity:** Organizing enables us to pool our collective strength. Together, we become a force that employers cannot ignore. The more members we have, the stronger our bargaining power becomes.
- **Collective Bargaining:** Organized labor is better equipped to negotiate fair wages, benefits, and working conditions. Through collective bargaining, we can secure contracts that protect our rights and improve our quality of life.
- **Worker Solidarity:** Organizing creates solidarity among workers. When we stand together, we build a supportive network that helps individuals facing workplace issues, discrimination, or unjust treatment.

BMST MESSAGE



BRIAN COURTIEN

- **Legislative Influence:** A strong labor movement has the ability to influence policy and legislative changes that benefit workers. The IUPAT advocates for laws that protect workers' rights, safety and laws that advance our industries.

- **Social Change:** Beyond the workplace, organized labor has historically played a pivotal role in broader social and economic movements. Our collective strength can influence positive changes in society.

- **Fairness and Equality:** Organizing fights against income inequality and promotes fairness in the distribution of wealth. It strives for a more equitable society where all workers are treated with respect and dignity.

To achieve our goals and advance the interests of workers everywhere, we must continue to prioritize organizing efforts. Whether through unionization, community groups, associations, or grassroots movements, the act of organizing is our foundation.

Together, we can create a brighter future for the IUPAT and for all workers and their families.



FREDERICKSBURG GLASS & MIRROR



On behalf of Glaziers at Fredericksburg Glass & Mirror in the DMV, DC51 recently filed for a petition to unionize. These glaziers who have allegedly had to work unpaid hours and use their personal credit in order to fund the company's operations, are standing up, fighting back and organizing for a union!

The employer has already violated the rights of their workforce by denying their rights to advocate for better working standards and other provisions but DC51 is dedicated to supporting the workers in their pursuit for change and having a voice in the workplace.

WB WASTE SOLUTIONS

ROUND 2



**THE IUPAT FIGHTS FOR WORKING PEOPLE,
STANDING IN SOLIDARITY WITH WORKERS.**

THE OVERWHELMING SUPPORT WITHIN WB WASTE SOLUTIONS, AMONGST THE WORKERS, TO FORM A UNION TO SECURE PROTECTIONS THAT THEY ARE COLLECTIVELY BEING DENIED SUCCUMBED TO PRESSURE BY THE EMPLOYER'S ILLEGAL ACTIONS TO INTIMIDATE WORKERS AND SWAY THE NLRB VOTE IN THE EMPLOYER'S FAVOR. IUPAT DC51 WILL CONTINUE TO EMPOWER, EDUCATE AND SUPPORT WORKERS WHO WANT TO EXERCISE THEIR RIGHTS AND WE WILL BE READY FOR THE NEXT NLRB ELECTION PETITION FILING.

ORGANIZING IS THE LIFEBLOOD OF OUR ORGANIZATION!

DC51'S COMMUNITY PARTNERSHIP

PROTECTING WORKERS

DC51 is proud to collaborate with Comite Latino, So What Else, and Salem United Methodist Church in actively engaging our community and supporting the needs of families. By working together, we are able to proactively address the challenges faced by our communities and provide the necessary support. This collaboration reflects our commitment to making a positive impact and creating a stronger, more inclusive community for all.



HEARTBEATS TO HARDHATS SERIES

IUPAT DC51 SPONSORS
DMV TRADESWOMEN EVENT

"EVENTS LIKE THIS PROVIDES AN OPPORTUNITY TO NETWORK WITH OTHER TRADESWOMEN & CREATE A COMMUNITY OF SUPPORT FOR ACTIVE TRADESWOMEN & THE FUTURE GENERATION OF WOMEN LOOKING FOR OPPORTUNITIES WITHIN THE CONSTRUCTION INDUSTRY..."



DMV Tradeswomen is a platform created by an IUPAT member with the aim of fostering unity and advocacy among women in the construction industry. This platform recognizes the importance of supporting and promoting women in construction, regardless of their union affiliation. By providing a space for women to come together, DMV Tradeswomen seeks to encourage more women to join the construction industry and ensure they receive the necessary support to thrive in their careers.